



Net Growth Employment Outlook of + 5% reported for second quarter of 2016 according to latest Manpower Employment Outlook Survey

PRESS RELEASE – Under embargo until 2nd March 2016 (00.01 GMT)

- **Staffing levels are forecast to grow in 7 of the 11 industry sectors surveyed**
- **Employers in the Connaught region report strongest hiring forecast regionally**
- **Electricity, Gas and Water and Pharmaceutical sectors reporting strongest hiring intentions with an Employment Outlook of +19% and +15% respectively reported for the next quarter**

Dublin, Tuesday 8th March, 2015– Irish employers are expecting to increase staffing levels across most industry sectors during the second quarter of 2016, according to the latest Manpower Employment Outlook Survey released today by Manpower Ireland, the leader in contingent and permanent innovative workforce solutions.

The figures show that employers are reporting a seasonally adjusted Net Employment Outlook of +5% for April to June 2016, building on the strong numbers reported during the previous quarter, one of the strongest labour market forecasts reported in Ireland since 2007.

The survey also shows that staffing levels across 7 of the 11 sectors surveyed are reporting growth for Q2 2016.

The Manpower Employment Outlook Survey is conducted by interviewing a representative sample of 620 Irish employers. All survey participants were asked: *“How do you anticipate total employment at your location to change in the three months to March 2016 as compared to the current quarter?”*

Key findings from the report include:

- The **Restaurant & Hotels sector** has forecast the highest growth of all 11 sectors evaluated, with employers registering an employment outlook of +12%, up 28 percentage points on the same period last year.
- **Electricity, Gas and Water** is reporting the strongest hiring intentions for Q2 with an Employment Outlook of +19% reported for next quarter, up 4 percentage points on the same period last year. This represents the strongest hiring intentions for the sector since 2008.
- Employers in the **Pharmaceutical sector** are also reporting increased hiring intentions for Q2 with an Employment Outlook in the sector of +15%, up 15 percentage points on the same period last year. This represents the second highest sector in terms of growth for Q2. 2016.
- The **Construction sector** has reported +9% Net Employment Outlook for Q2. A 2 percentage point increase on the same period last year and also a 6 percentage point increase on the previous quarter.
- **Agriculture, Forestry and Fishing** has reported a year on year increase in expected growth of 4 percentage points with a Net Employment Outlook of - 1% for Q2.
- **Employers in the Mining and Quarrying** sector are reporting an employment outlook of +9%, which represents an increase of 1 percentage point on the previous period.
- **Wholesale and Retail** employers forecast growth of + 4% for the second quarter of 2016, down 4 percentage points on the previous year.
- The **Finance and Business Services** sector, which steadily increased throughout 2015, is expected return to growth after a reduced forecast in growth at the beginning of 2016. Employers report an outlook of +8% for the Q2, an increase of 4 percentage points on the same period last year and up 1 percentage point on the previous quarter.
- Anticipated growth in the **Public & Social sector** was marked at +3%. This is down 5 percentage points on the previous quarter.

- **Employers in Connaught report the strongest hiring intentions** of all four provinces polled, with an outlook of +9%, up nine percentage points on the same period last year.
- **Employers in Dublin report an outlook of +4%**, representing no difference on the same period the previous year.
- **Employers in Munster** are to continue their strong hiring intentions in 2015 with an Employment Outlook of +7%. This however represents the first time in over a year that a hiring intentions have slowed down, with a -3% decrease in hiring intentions from the previous quarter.
- The hiring pace in **Leinster** has shown the second strongest quarter on quarter increase in forecast employment, registering +6%, up 3 percentage points on the previous year.

Cara O’Leary, Sales Director, ManpowerGroup Ireland, says:

“The results of our survey clearly show continued employer confidence in 2016. With 7 of the 11 sectors surveyed reporting year on year growth, this shows high expectations for Q2. The Restaurant and Hotels sector is expected to enjoy the highest levels of growth in employment levels as demonstrated by recent jobs announcements and the new Dalta Hotel, near Grand Canal Docks. The expected growth in the Pharmaceutical sector is also emphasised by the recent creation of 200 jobs in Carlow by US Pharma Company MSD”

The next Manpower Employment Outlook Survey will be released on June 7th, 2016 to report hiring expectations for the third quarter of 2016. The Manpower Employment Outlook Survey is available free of charge to the public and can be downloaded from www.manpower.ie.

Results for all 42 countries can be viewed in the new interactive Manpower Employment Outlook Survey Explorer tool at **www.manpowergroup.com/meos**.

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Note to Editors:

[1] All figures reported are based on seasonally adjusted data.

A 'Net Employment Outlook' is calculated by subtracting those employers who plan to reduce staffing levels from those who plan to hire staff. A positive result indicates that more employers plan to increase rather than decrease staffing levels; a negative result reflects the opposite. [% increase - % decrease]

For international comparisons and visual library with graphs, visit:

Commentary is based on seasonally adjusted data where available. Full survey results for each of the 42 countries and territories included in this quarter's survey, plus regional and global comparisons, can be found in the ManpowerGroup Press Room at www.manpowergroup.com/meos. In addition, all tables and graphs from the full report are available to be downloaded for use in publication or broadcast from the ManpowerGroup Web site at: www.manpowergroup.com/press/meos.cfm

Note that in Quarter 2 2008, the Survey adopted the TRAMO-SEATS model for seasonal adjustment of data. As a result, you may notice some seasonally adjusted data points change slightly from previous reports. This model is recommended by the Eurostat department of the European Union and the European Central Bank, and is widely used internationally.

About the Survey:

An innovative workforce solutions company, Manpower Group releases the Manpower Employment Outlook Survey quarterly to measure employers' intentions to increase or decrease the number of employees in their workforce during the next quarter. It is the world's most extensive, forward-looking employment survey, polling over 65,000 employers in 42 countries and territories.

In Ireland, the Manpower Employment Outlook Survey is conducted by interviewing a representative sample of 620 Irish employers. All survey participants were asked: "How do you anticipate total employment at your location to change in the three months to the end of September 2015 as compared to the current quarter?"

The overall Net Employment Outlook is calculated by taking the percentage of employers anticipating total employment to increase and subtracting from this the percentage expecting to see a decrease in employment at their location in the next quarter. This figure is then amended according to any seasonal variations in recruitment patterns as witnessed since the survey began in Ireland in 2002.

About Manpower Ireland:

Manpower is the global leader in contingent and permanent recruitment workforce solutions.

It is part of ManpowerGroup, the world leader in innovative workforce solutions, which creates and delivers high-impact solutions that enable clients to achieve their business goals and enhance their competitiveness.

Manpower has provided organisations in Ireland with a suite of staffing solutions for over 40 years, working with organisations ranging from small and medium sized enterprises to multinational companies.

In the Human Age, where talent has replaced access to capital as the key competitive differentiator, Manpower Ireland leverages its trusted brand to develop a deep talent pool, providing clients with access to the people they need, fast.

Manpower Ireland creates powerful connections between organisations and the talent they need to enhance their competitiveness and unleash their workforce potential. By creating these powerful connections, we help everybody achieve more than they imagined, and power the world of work.

Learn more about how Manpower Ireland can help you win in the Human Age at www.manpower.ie.

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