

China's employers anticipate the strongest hiring climate in three years, service sector forecast is the strongest of the six Chinese industry sector Outlooks

3rd Quarter 2018

4,231

CHINA EMPLOYERS SHARED THEIR HIRING PLANS FOR Q3 2018



NET EMPLOYMENT OUTLOOK



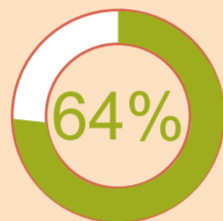
SEASONALLY ADJUSTED



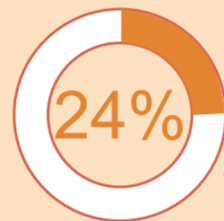
PLAN TO HIRE



EXPECT TO LET STAFF GO



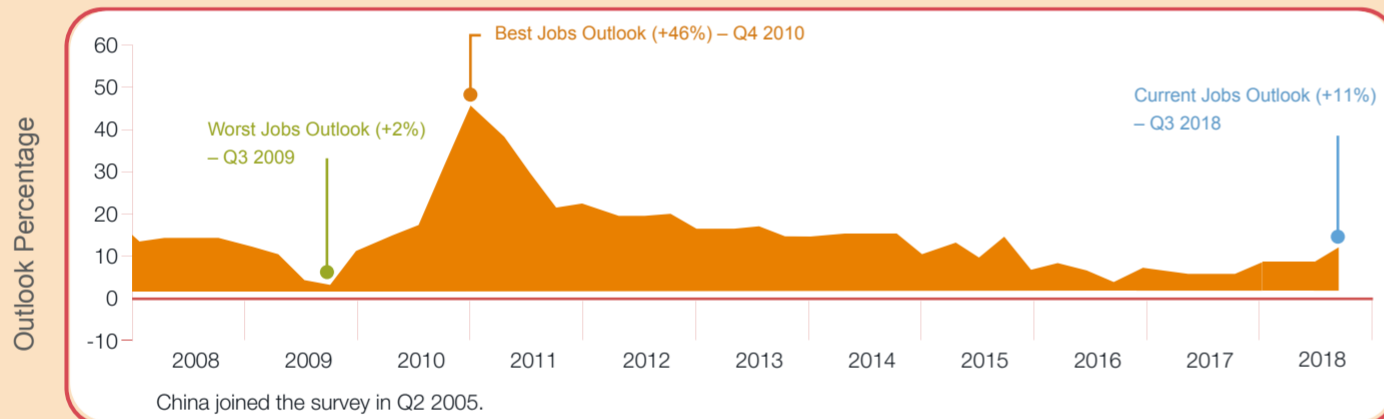
PLAN TO KEEP WORKFORCE LEVELS STEADY



ARE UNSURE ABOUT HIRING PLANS

Chinese employers report encouraging signs for job seekers

All data is seasonally adjusted



Sector Comparisons

SECTOR(SA)	Qtr on Qtr Change Q2 18 to Q3 18	Yr on Yr Change Q3 17 to Q3 18
Finance, Insurance & Real Estate +10%	↓ 1%	↑ 5%
Manufacturing +11%	↑ 4%	↑ 6%
Mining & Construction +5%	↑ 1%	↓ 1%
Services +14%	↑ 3%	↑ 8%
Transportation & Utilities +11%	↑ 3%	↑ 6%
Wholesale & Retail Trade +12%	↑ 5%	↑ 8%

Regional Comparisons

Regional(SA)	Qtr on Qtr Change Q2 18 to Q3 18	Yr on Yr Change Q3 17 to Q3 18
NORTH(+12%)	↑ 5%	↑ 9%
BEIJING(+12%)	↑ 3%	↑ 8%
SOUTH(+12%)	↑ 2%	↑ 5%
GUANGZHOU(+12%)	↑ 3%	↑ 4%
SHENZHEN(+11%)	↑ 2%	↑ 5%
EAST(+10%)	↑ 1%	↑ 5%
SHANGHAI(+9%)	↑ 1%	↑ 6%
CENTRAL & WEST(+10%)	↑ 3%	↑ 5%
CHENGDU(+8%)	↑ 2%	↑ 4%

Organisation-Size Comparisons

