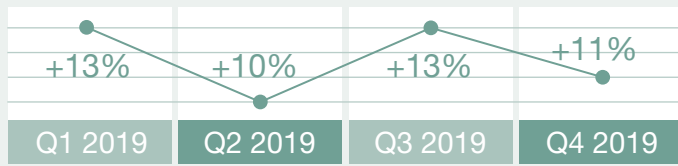


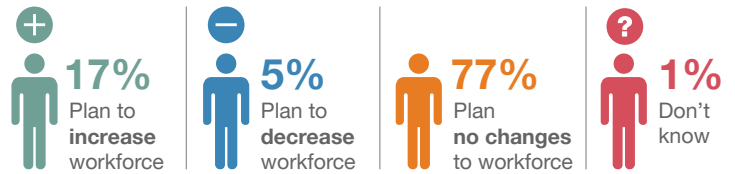
## AUSTRALIA Q4 2019

**+11%** Australia's Q4 2019 Net Employment Outlook

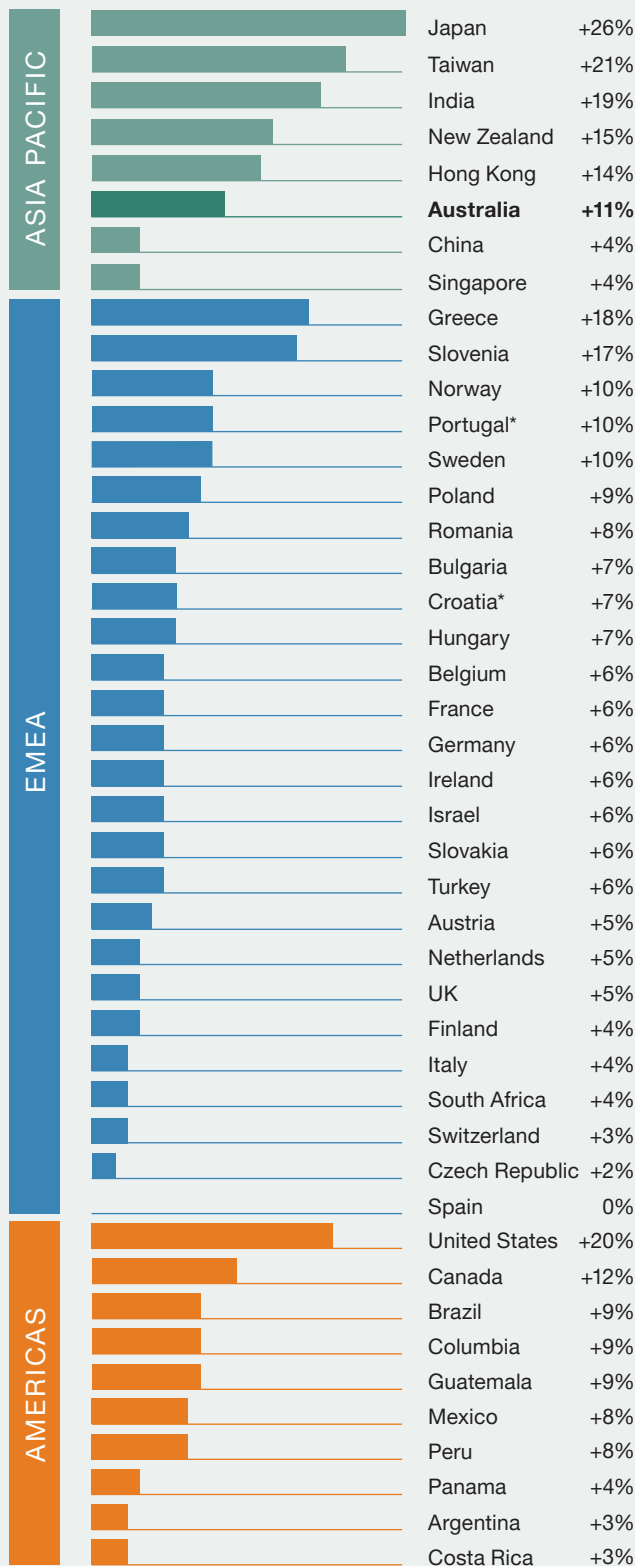


Over **1,500** Australian employers were asked:

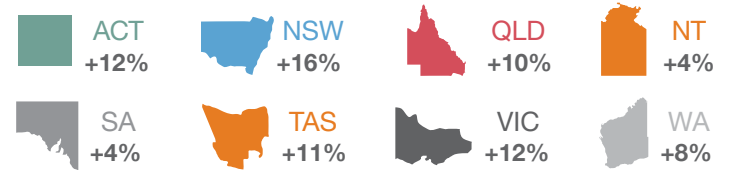
How do you anticipate total employment at your location to change in the next three months compared to the current quarter?



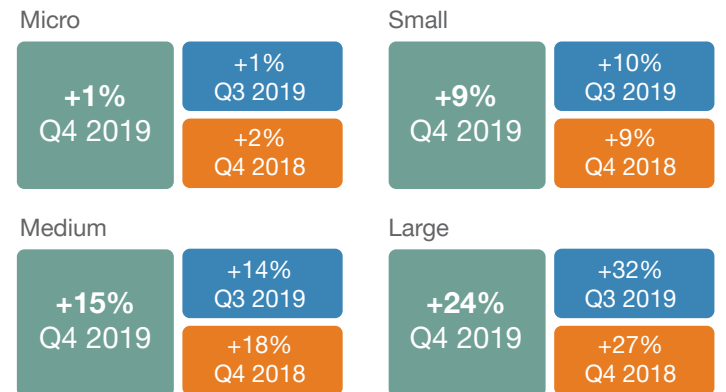
## Global Net Employment Outlooks



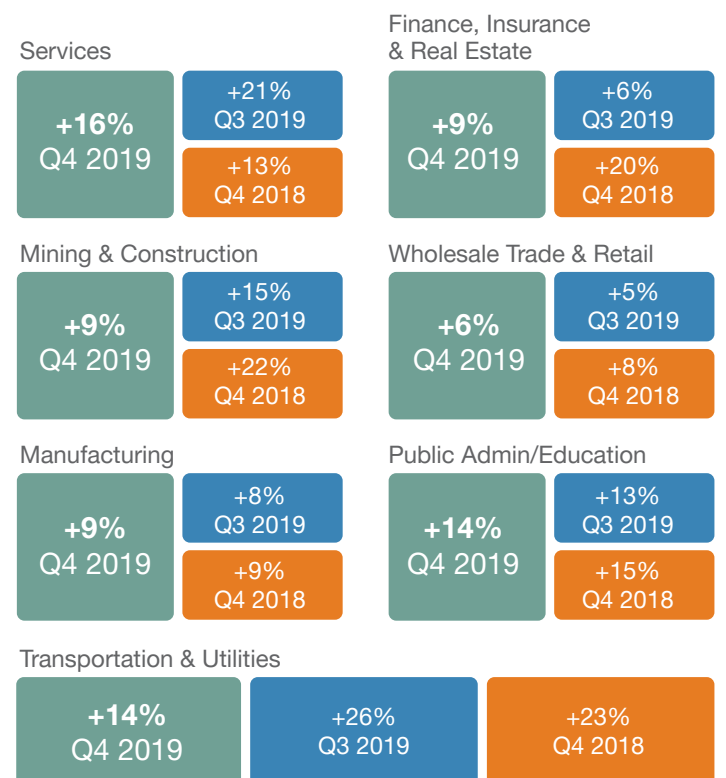
## Q4 2019 Hiring intentions



## Hiring intentions via organisation size:



## Hiring intentions via sector:



\*Survey results for both Croatia and Portugal are not seasonally adjusted.