



ManpowerGroup Employment Outlook Survey
Embargo till 00:01 GMT, September 10th, 2019

ManpowerGroup Employment Outlook Survey:

Italian employers expect modest hiring climate for the next three months

- At national level, Net Employment Outlook stands at +4%
- The strongest hiring pace is expected in the Public & Social sector
- Employers in the North East anticipate the strongest labor market

Milan, September 10th, 2019 – The ManpowerGroup Employment Outlook Survey released today reports conservative hiring prospects in Italy for the October-December 2019 time frame. While 9% of employers forecast an increase in staffing levels, 6% expect a decrease and 83% anticipate no change. Once the data is adjusted to allow for seasonal variation, the Net Employment Outlook stands at +4%. Hiring intentions strengthen both quarter-over-quarter and year-over-year, increasing by 3 and 2 percentage points, respectively.

“This quarter result is aligned with current trends. During 2019, we have seen conservative growth across industries and regions that reflects new attitude among employers who are adopting new strategies and rebuilding their employees base. Although we’re still experiencing national economic instability due to the current political situation, it is worth noting that employers in the Public & Social sector report the strongest hiring pace in more than eight years and Manufacturing companies are continuing the positive trend of previous quarters,” says **Riccardo Barberis, CEO ManpowerGroup Italy**.

“As the demand for talent in Italy heats up, employers need to bring their talent strategy to the forefront of business planning. Many of the roles that we need today didn’t exist just five years ago. Investing in the new skills is surely a key element to restart productivity growth in Italy,” adds Barberis.

Regional comparisons

Employers in three of the four regions expect to add to payrolls during the next three months. The strongest hiring pace is anticipated in the North East, where the Net Employment Outlook stands at +9%. Modest workforce gains are also forecast in the South/Islands and the North West, with Outlooks of +6% and +4%, respectively. However, Middle Italy employers expect to trim payrolls, reporting an Outlook of -4%.

Sector comparisons

Employers anticipate workforce gains in six of the 10 industry sectors during the coming quarter. Public & Social sector employers forecast the strongest labor market, reporting a Net Employment Outlook of +10%, while encouraging signs are reported in the Manufacturing sector and the Electricity, Gas & Water sector, with Outlooks of +8% and +7%, respectively. However, employers in four sectors expect to trim payrolls, most notably in the Construction sector, where the Outlook is -4%, and in the Mining & Quarrying sector with an Outlook of -3%.



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Organization-Size comparisons

Employers in all four organization size categories expect to add to payrolls in the upcoming quarter. Large employers (250+ employees) report solid hiring intentions with a Net Employment Outlook of +21%, while Outlooks stand at +15% and +8% for Medium- (50-249 employees) and Small-size (10-49 employees) employers, respectively. The weakest hiring prospects are reflected in the Outlook of +2% reported by Micro employers (less than 10 employees).

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About ManpowerGroup

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ManpowerGroup Italia

Presente in Italia dal 1994, la realtà nazionale di ManpowerGroup - multinazionale leader mondiale nelle innovative workforce solutions - realizza e offre soluzioni strategiche per la gestione delle risorse umane: ricerca, selezione e valutazione di personale per tutte le posizioni professionali; somministrazione di lavoro a tempo determinato e indeterminato; pianificazione e realizzazione di progetti di formazione; consulenza per l'organizzazione aziendale; career management; servizi di outsourcing; consulenza HR.

Unendo efficacemente la sua profonda conoscenza del potenziale umano e delle esigenze dei propri clienti, ManpowerGroup crea valore per imprese e individui affiancandoli nel raggiungimento dei propri obiettivi di business e di carriera. Attraverso una rete di oltre 230 uffici, impiega 1.800 persone su tutto il territorio nazionale.

Nel 2017 ManpowerGroup Italia ha garantito occupazione a oltre 110mila persone stipulando più di 400mila contratti con 15mila aziende clienti. Per l'ottavo anno consecutivo ManpowerGroup è stata inclusa nella classifica "World's Most Ethical Companies" (2018) elaborata da Ethisphere, organizzazione internazionale specializzata nella creazione, nello sviluppo e nella condivisione di best practice a livello di etica aziendale, governance, misure anti-corrruzione e sostenibilità.

La proposta di soluzioni di ManpowerGroup in Italia viene offerta attraverso ManpowerGroup® Solutions, Manpower®, Experis®, Manpower Professional, Right Management® e FuturSkill.

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