

UNDER STRICT EMBARGO: NOT FOR PUBLICATION BEFORE 10th September 2019

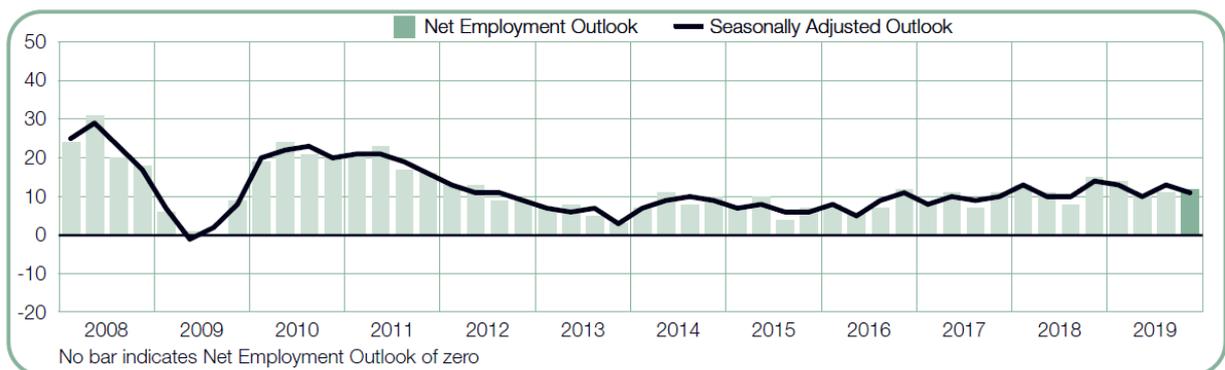
ManpowerGroup Employment Outlook Survey Q4 2019

Australian Hiring Sentiment Remains Upbeat Despite Softening Across Some Sectors

SYDNEY, AUSTRALIA (10 Sep 2019) - According to the latest ManpowerGroup Employment Outlook Survey, Australian employers report respectable hiring plans for the upcoming quarter. Of the 1,502 public and private employers surveyed, 17% anticipate an increase in payrolls during the October to December 2019 timeframe. The majority (77%) said they expect no changes to their current workforce whereas only 5% plan to decrease staff levels. The resulting national seasonally adjusted Net Employment Outlook (NEO)¹ is +11%, softening slightly by 2 percentage points from last quarter.

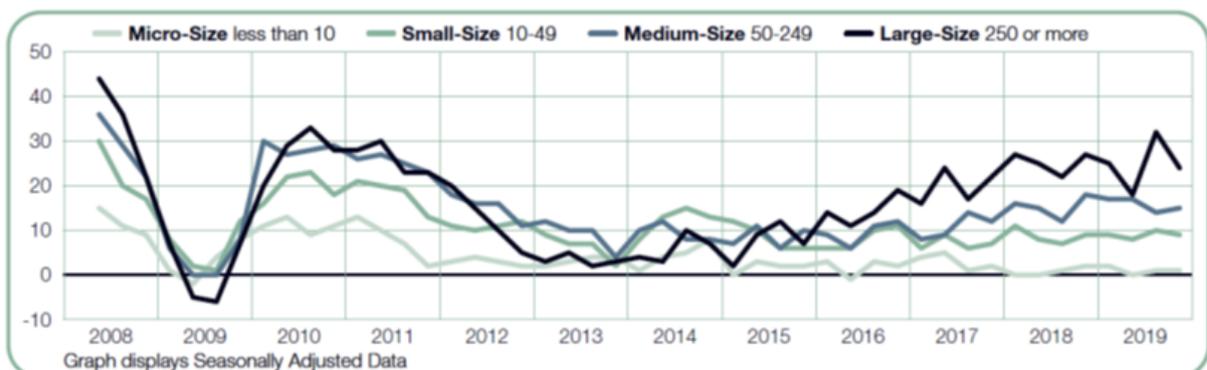
According to ManpowerGroup Australia & New Zealand Managing Director Richard Fischer, “Overall hiring intentions remain positive, however some sectors, such as the Transportation & Utilities, Mining & Construction and Services sectors, recording notable declines compared to the previous quarter. The results also indicate hiring sentiment is strong across public related sectors which include healthcare, social assistance and education. Demand for highly skilled talent is expected to remain strong across these sectors buoyed by population growth, public service spending and new skill requirements.”

Net Employment Outlook (Australia)



Organization size comparisons

The Survey results show employers in large businesses are expecting the strongest hiring environment with a Net Employment Outlook of +24% for Q4 2019, although down 8 percentage points compared to last quarter and a decline of 3 percentage points compared to the same time last year.



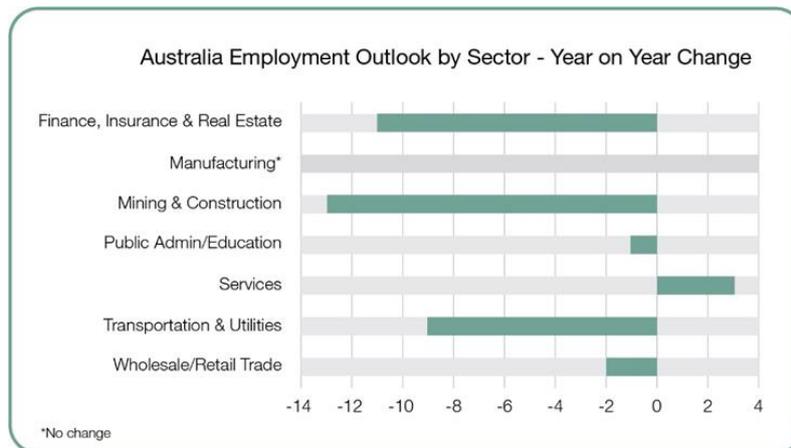
Industry comparisons

A closer look at the industries surveyed indicates job seekers can expect to find the strongest employment opportunities in the **Services sector** with an Outlook of +16%. Both the **Public Administration and Education and Transportation & Utilities sectors** anticipate a strong outlook of +14%, which is greater than Australia's national Outlook of +11%.

Hiring Intentions by sector

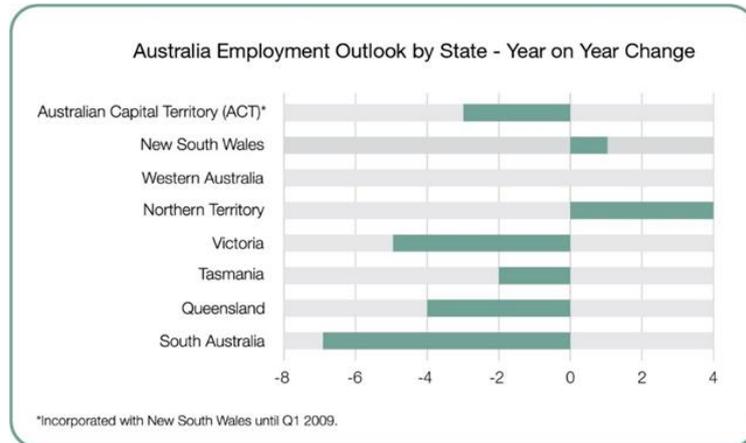
	Q4 2019	Q3 2019	Q4 2018
Services	+16%	+21%	+13%
Finance, Insurance & Real Estate	+9%	+6%	+20%
Mining & Construction	+9%	+15%	+22%
Wholesale Trade & Retail	+6%	+5%	+8%
Manufacturing	+9%	+8%	+9%
Public Admin/Education	+14%	+13%	+15%
Transportation & Utilities	+14%	+26%	+23%

On a year on year comparison, hiring prospects are expected to weaken in three sectors: Transportation & Utilities (down 9 percentage points), Mining & Construction (down 13 percentage points) and Finance, Insurance & Real Estate (down 11 percentage points). Despite the year on year decline in the Finance, Insurance and Real Estate sector, the Outlook improved by 3 points for the upcoming quarter compared to last quarter.



Regional comparisons

The latest data reveals varied results across States and Territories. Only two states expect upbeat hiring prospects (NSW and NT). The most populous state in Australia, NSW, is anticipating the greatest increase in payrolls of +20% in the coming quarter.



Across the Asia-Pacific region, the strongest Outlooks are reported in Japan (+26%), Taiwan (+21%), India (+19%), and New Zealand (+15%).

Complete results for the ManpowerGroup Employment Outlook Survey are available for download at www.manpowergroup.com/MEOS. The Q1 2020 survey will be released December 10, 2019.

**The Net Employment Outlook is derived by taking the percentage of employers anticipating an increase in hiring activity and subtracting from this the percentage of employers expecting a decrease in hiring activity.*

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About ManpowerGroup

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