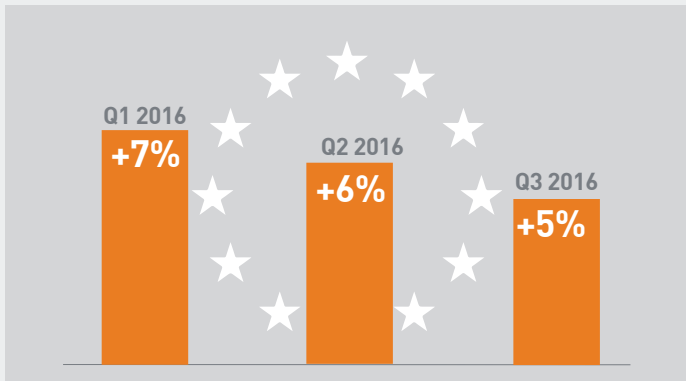


WHERE THE JOBS ARE

MANPOWER EMPLOYMENT OUTLOOK SURVEY

THIRD QUARTER 2016

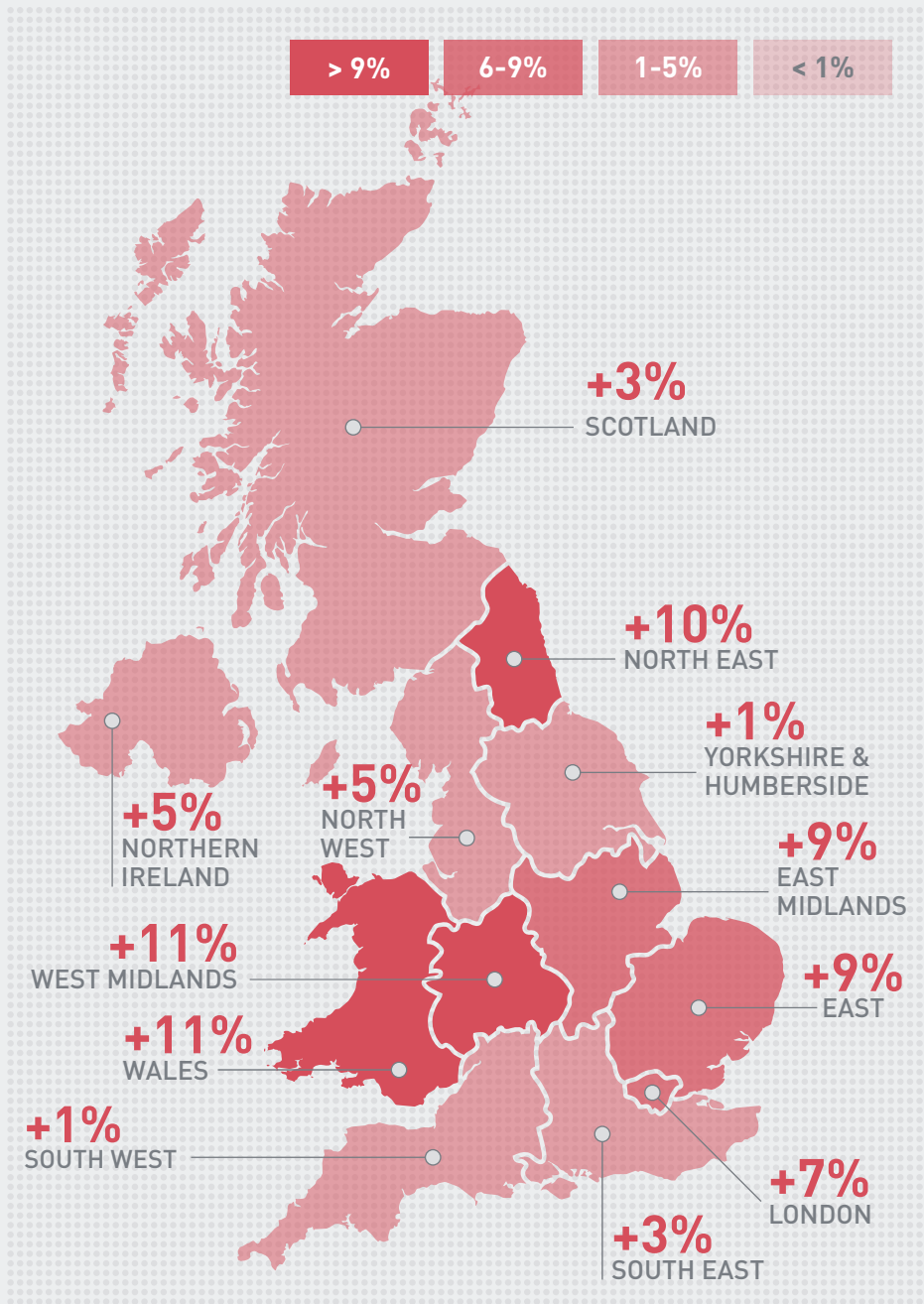


BREXIT UNCERTAINTY SEES NATIONAL AVERAGE FALL FOR SECOND SUCCESSIVE QUARTER

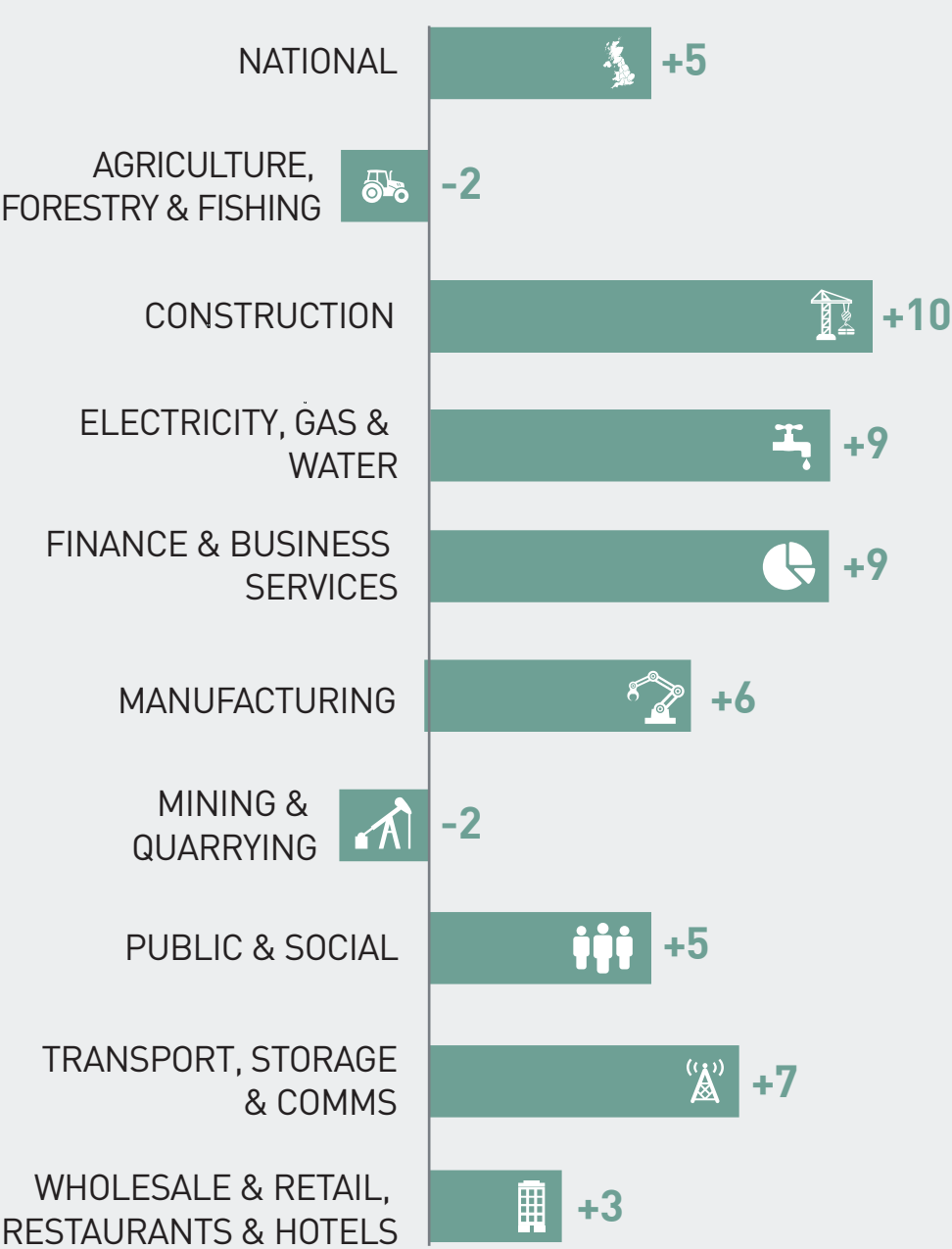


CONSTRUCTION MOST OPTIMISTIC SECTOR FOR THE FIRST TIME SINCE Q4 2005

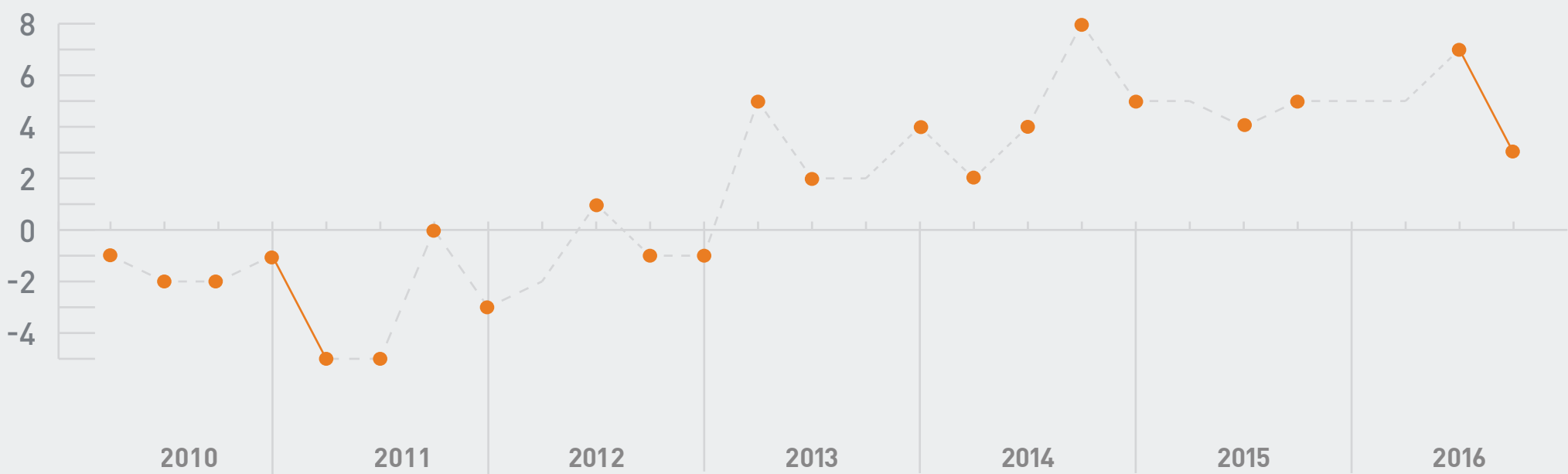
BEST AND WORST OUTLOOK FOR JOBS BY REGION IN Q3 2016



BEST AND WORST OUTLOOK FOR JOBS BY SECTOR IN Q3 2016



BIGGEST FALL IN RETAIL SINCE 2010 FOLLOWING INTRODUCTION OF NLW



What do the percentages mean?

The % of employers anticipating an increase in headcount – the % of employers expecting to decrease in headcount

= Outlook Percentage

Seasonally adjusted – Seasonal adjustments are applied to research data to remove employment fluctuations that normally occur at the same time each year, such as the end of a school term or a change in season.

For more information about the Manpower Employment Outlook Survey, please visit manpower.co.uk/meos