

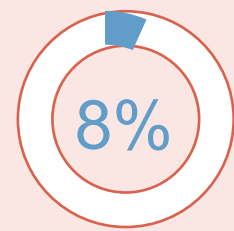
Employment market is expected to remain modest as Chinese economy stabilizes

Employers report the strongest hiring intentions in Guangzhou.

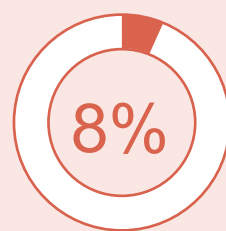
1st Quarter 2018

4,291

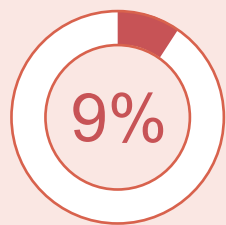
CHINA EMPLOYERS SHARED THEIR HIRING PLANS FOR Q1 2018



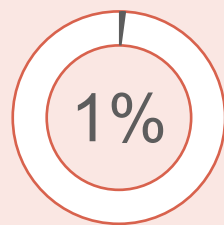
NET EMPLOYMENT OUTLOOK



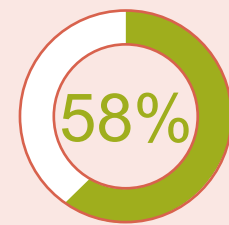
SEASONALLY ADJUSTED



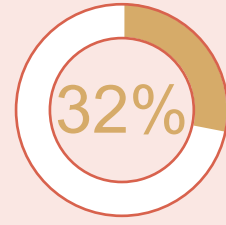
PLAN TO HIRE



EXPECT TO LET STAFF GO



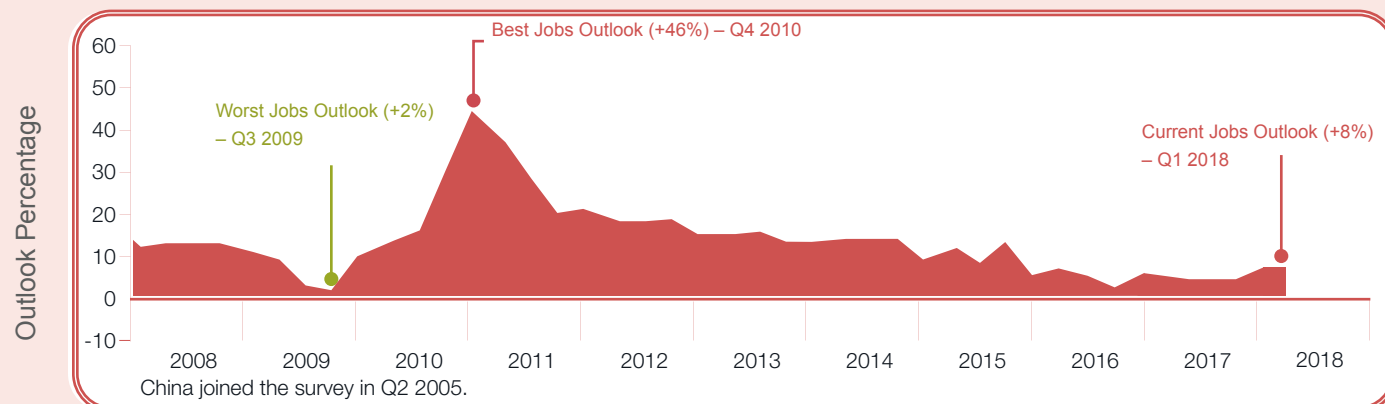
PLAN TO KEEP WORKFORCE LEVELS STEADY









ARE UNSURE ABOUT HIRING PLANS

Chinese employers report cautiously optimistic hiring intentions for the January-March time frame

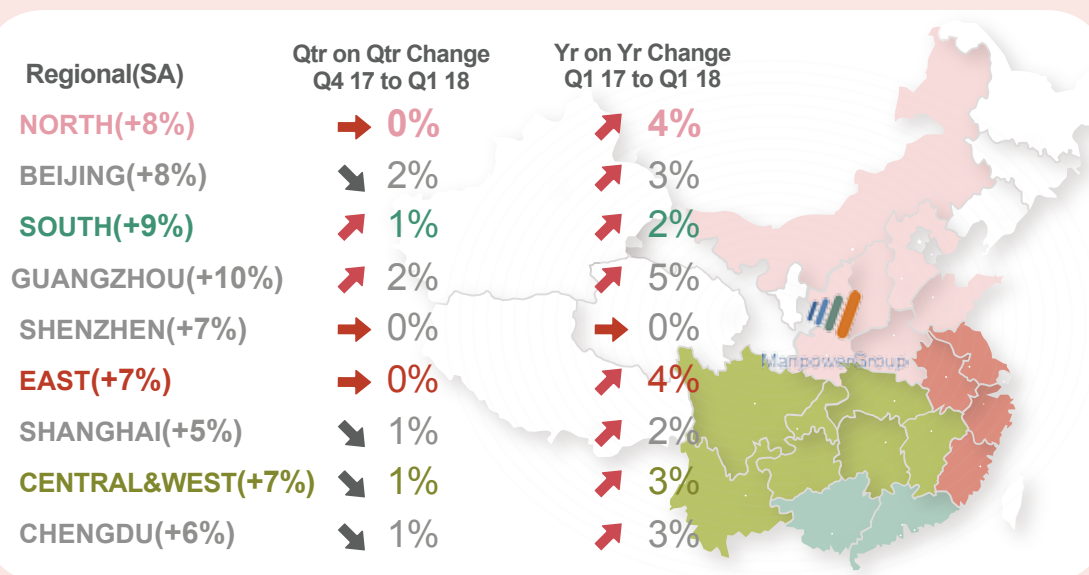
All data is seasonally adjusted



Sector Comparisons

SECTOR(SA)	Qtr on Qtr Change Q4 17 to Q1 18	Yr on Yr Change Q1 17 to Q1 18
 Finance, Insurance & Real Estate +12%	↘ 1%	↗ 8%
 Manufacturing +7%	↗ 1%	↗ 3%
 Mining & Construction +6%	↘ 1%	↗ 3%
 Services +9%	↗ 2%	↗ 5%
 Transportation & Utilities +11%	↘ 3%	↗ 4%
 Wholesale & Retail Trade +8%	↗ 1%	↗ 5%

Regional Comparisons



Organisation-Size Comparisons

