



ManpowerGroup™

Media Release

ManpowerGroup Employment Outlook Survey
Embargo till 00:01 GMT, June 12nd, 2018

ManpowerGroup Employment Outlook Survey:
3rd Quarter hiring plans remain reserved for the next three months.

At national level, Net Employment Outlook stands at -2%.

Tech and IT are however a turning point: increasing opportunities for professionals in this field.

Milan, June 12nd, 2018 – ManpowerGroup, leader in global workforce solutions, reveals today its MEOS, ManpowerGroup Employment Outlook Survey, for the July – September Quarter.

According to the results, Italian employers report reserved hiring intentions for this period, in continuity with the previous quarter.

With 5% of employers expecting to increase staffing levels, 5% forecasting a decrease and 89% anticipating no change, the resulting Net Employment Outlook is 0%. Once the data is adjusted to allow for seasonal variation, the Outlook stands at -2%.

*This quarter Italy is experiencing a cautious situation in the hiring market especially in micro companies, that we believe is mainly caused by political instability. A turning point is however represented by the tech and IT field - **Riccardo Barberis, CEO ManpowerGroup Italy**, declares – This is both an opportunity and a challenge for us since companies are more and more asking Talents to improve and retain their skills, both soft and technical, in an ever-changing context.*

Regional comparisons

The research points to very different hiring scenarios when analyzed region by region.

Employers in the North East and Middle Italy are the most optimistic and anticipate slow-paced workforce gains, reporting a Net Employment Outlook of +2% and +1%, respectively. However, payrolls are forecast to decline in the South/Islands, with an Outlook of -4%, and in the North West, where the Outlook stands at -3%.

In comparison with the previous Quarter, hiring prospects decline by 3 percentage points in both the North East and the North West. However, improve by 3 percentage points in Middle Italy while remains stable in South/Islands

Sector comparisons

In continuity with the previous quarter, staffing levels are expected to decline in 6 of the 10 industry sectors during the next three months, while payroll gains are expected in three sectors.

The weakest hiring pace is forecast by Agriculture, Hunting, Forestry & Fishing sector (-11%), while the healthiest hiring intentions are reported in the Restaurants & Hotels sector (+6%) and in the Finance, Insurance, Real Estate & Business Services sector (+5%).



ManpowerGroup™

Organization-Size comparisons

Analyzing data by Organization size, staffing levels are expected to grow in 3 of the 4 organization size categories during the upcoming quarter. Large, Medium and Small employers report healthy hiring plans with a Net Employment Outlook of +21, +15% and +5%, respectively. Only Micro employers anticipate a decline in staffing levels, reporting an Outlook of -4%.

To learn more about, please contact:

MANPOWERGROUP

ufficio.stampa@manpower.it

Havas PR Milan

Via San Vito, 7 - Milano

Andrea Sarto

Andrea.sarto@havaspr.com

Mob. +39 348 4928491

Serena Scarpello

serena.scarpello@havaspr.com

Mob. +39 320 7798993

About ManpowerGroup

ManpowerGroup (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing and managing the talent that enables them to win. We develop innovative solutions for over 400,000 clients and connect 3+ million people to meaningful, sustainable work across a wide range of industries and skills. Our expert family of brands – Manpower®, Experis®, Right Management® and ManpowerGroup® Solutions – creates substantially more value for candidates and clients across 80 countries and territories and has done so for 70 years. In 2018, ManpowerGroup was named one of the World's Most Ethical Companies for the eighth consecutive year and one of Fortune's Most Admired Companies, confirming our position as the most trusted and admired brand in the industry. See how ManpowerGroup is powering the future of work: www.manpowergroup.com

ManpowerGroup Italia

Presente in Italia dal 1994, la realtà nazionale di ManpowerGroup - multinazionale leader mondiale nelle innovative workforce solutions - realizza e offre soluzioni strategiche per la gestione delle risorse umane: ricerca, selezione e valutazione di personale per tutte le posizioni professionali; somministrazione di lavoro a tempo determinato e indeterminato; pianificazione e realizzazione di progetti di formazione; consulenza per l'organizzazione aziendale; career management; servizi di outsourcing; consulenza HR.

Unendo efficacemente la sua profonda conoscenza del potenziale umano e delle esigenze dei propri clienti, ManpowerGroup crea valore per imprese e individui affiancandoli nel raggiungimento dei propri obiettivi di business e di carriera. Attraverso una rete di oltre 230 uffici, impiega 1.800 persone su tutto il territorio nazionale.

Nel 2017 ManpowerGroup Italia ha garantito occupazione a oltre 110mila persone stipulando più di 400mila contratti con 15mila aziende clienti. Per l'ottavo anno consecutivo ManpowerGroup è stata inclusa nella classifica "World's Most Ethical Companies" (2018) elaborata da Ethisphere, organizzazione internazionale specializzata nella creazione, nello sviluppo e nella condivisione di best practice a livello di etica aziendale, governance, misure anti-corrruzione e sostenibilità.

La proposta di soluzioni di ManpowerGroup in Italia viene offerta attraverso ManpowerGroup® Solutions, Manpower®, Experis®, Manpower Professional, Right Management® e FuturSkill.

Per maggiori informazioni: www.manpowergroup.it