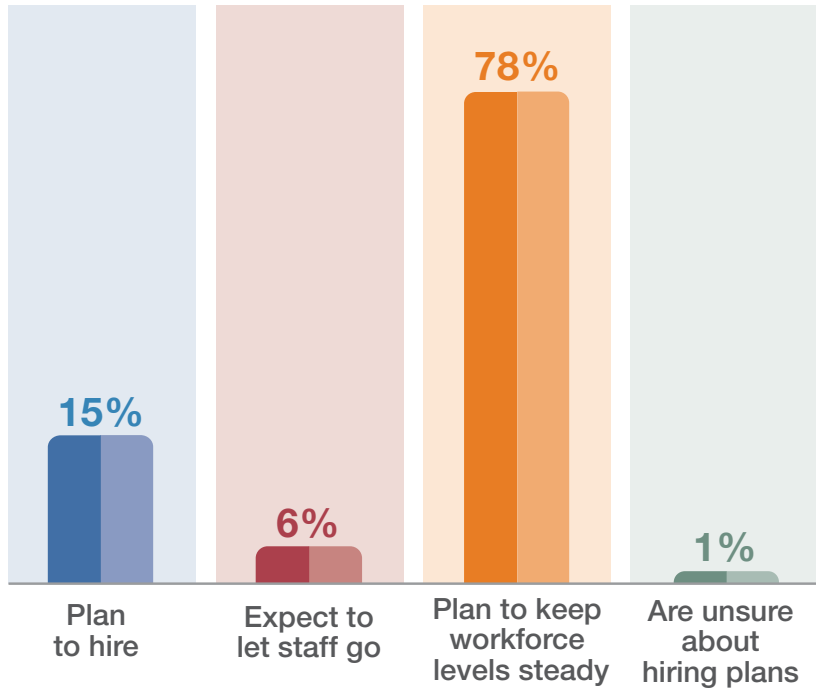


WHERE ARE THE JOBS?

Canada
Q4 2019

ManpowerGroup Employment Outlook Survey

1,900+ Canadian employers shared their hiring plans for Q4 2019



Regions and Cities with Strongest Jobs Outlook



Cities: Charlottetown, PEI • Brampton, ON
Kitchener/Cambridge, ON • Quebec city, QC • Surrey, BC

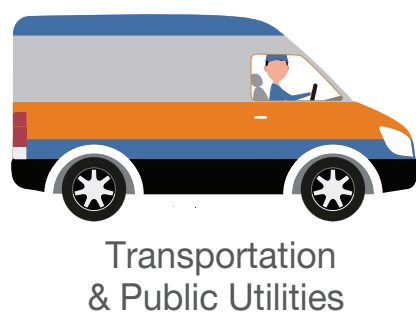
Regional Outlooks:

Quebec: 25% Western Canada: 7%
Ontario: 10% Atlantic Canada: 13%

12% Net Employment Outlook



Industries with Strongest Jobs Outlook



Average Annual Jobs Outlook Since 2000

