



Contact:

Aniko Pekarik-Van Zyl
+36 30 636 6357
aniko.pekarik@manpowergroup.hu

ManpowerGroup™

Hungary's third-quarter in 2018 ManpowerGroup Employment Outlook Survey is again among the strongest in the EMEA region!

Employers match the strongest hiring intentions since the survey began nine years ago (last reported in 3Q 2017)

Budapest, 12. June 2018.

Hungarian employers report active hiring plans for the third quarter of 2018. With 24% of employers anticipating an increase in staffing levels, 3% forecasting a decrease and 73% expecting no change, the Net Employment Outlook stands at +19% once the data is adjusted to allow for seasonal variation.

The third-quarter forecast matches the strongest reported since Hungary's survey began nine years ago, last reported in 3Q 2017. Hiring prospects remain relatively stable when compared with the previous quarter, and are unchanged in comparison with this time one year ago.

Ottó Vég, Country General Manager of ManpowerGroup Hungary said: „Hungary's employers are very optimistic, and the hiring climate is expected to remain very favorable till at least the end of September. The forecast indicates, that the hiring intention in the Manufacturing sector remain strong, and the employers' confidence continues to be positive in the Construction industry, although the Net Employment Outlook results in the year-on-year and quarterly comparisons have decreased.”

“The average number of unemployed people decreased by 29,000, the unemployment rate stands at 3,9%, and the number of registered employment increased by 67,000 compared to last year this time.”

Sectoral comparisons highlighted by strong forecasts in Construction, Transport, Storage & Communication and in the Manufacturing sectors. Unprecedented optimism reported in the Finance & Business Services sector.

Staffing levels are expected to increase in all nine industry sectors during 3Q 2018. The strongest labor market is anticipated by Manufacturing sector employers with a healthy Net Employment Outlook of +28%. Solid payroll gains are also anticipated in the Transport, Storage & Communication sector, where the Outlook is +24%, and in two sectors with Outlooks of +23% - the Construction sector and the Finance, Insurance, Real Estate & Business Services sector. Elsewhere, employers forecast upbeat hiring activity in the Wholesale & Retail Trade sector and the Electricity, Gas & Water sector, with Outlooks of +19% and +17%, respectively. Meanwhile, the weakest sector Outlook of +10% is reported in the Agriculture, Hunting, Forestry & Fishing sector.

In comparison with the previous quarter, hiring plans improve in six of the nine industry sectors. Manufacturing sector employers report the most notable increase of 7 percentage points, while Outlooks are 4 percentage points stronger in both the Finance, Insurance, Real Estate & Business Services sector and the Wholesale & Retail Trade sector. However, hiring intentions weaken in three sectors, including considerable declines of 13 and 9 percentage points reported for the Construction sector and the Public & Social sector, respectively.

Hiring prospects improve in four of the nine industry sectors when compared with the third quarter of 2017. Electricity, Gas & Water sector employers report the most noteworthy increase of 8 percentage points, while the Outlook for the Wholesale & Retail Trade sector improves by 5 percentage points. Meanwhile, Outlooks weaken in four sectors, including the



Contact:

Aniko Pekarik-Van Zyl
 +36 30 636 6357
 aniko.pekarik@manpowergroup.hu

ManpowerGroup™

Construction sector with a considerable decline of 11 percentage points, and the Restaurants & Hotels sector, where employers report a decrease of 4 percentage points.

„Despite the fact that the construction industry is still the third most dynamic sector of the Hungarian labor market, data showing an intense decline in both annual and quarterly comparisons proving the slowdown in the industry growth, and fewer new contracts in the sector. The reasons for the sector’s slow down include capacity and labor shortages, while the price of raw material is also increasing.”

“The Outlook data also shows an active pace of hiring gains in the Manufacturing sector. The volume of the automotive manufacturing investments remains high, as it has been confirmed by a 91 billion expansion of the industry in Nyiregyháza, which will create at least 150 new jobs in the next few months.”

„The Transport sector hiring intention is determined by the lack of the cargo and passenger carrier drivers. This is supported by a government grant of 1 billion forints, which provides training for about 1200 professional lorry and bus drivers.”

Regional Comparisons

Payrolls are forecast to grow in all eight regions during the July-September period. The strongest labor market is anticipated in Southern Transdanubia, where employers report a healthy Net Employment Outlook of +24%. Solid job gains are also expected in two regions with Outlooks of +21% - Northern Hungary and Southern Great Plain. In Central Transdanubia, employers report upbeat hiring plans with an Outlook of +19%, while Outlooks stand at +17% in both Central Hungary and Western Transdanubia. The weakest hiring prospects for the coming quarter are reflected in Outlooks of +16% for Budapest and Northern Great Plain.

When compared with the previous quarter, hiring intentions weaken in four of the eight regions, most notably by 5 percentage points in Northern Great Plain, and by 4 percentage points in Central Transdanubia. However, Outlooks strengthen in three regions, including Southern Transdanubia, with an increase of 9 percentage points, and Southern Great Plain, where employers report an improvement of 3 percentage points.

“The massive increase in the Net Employment Outlook of the Southern Transdanubia could be explained by the 392 million HUF subsidy that the region received in a EU tender of industrial parks and tourism developments, moreover by an Electricity and Gas supply company’s area development investment of almost 3 billion HUF.”

Hiring prospects improve in four of the eight regions when compared with the third quarter of 2017. A considerable increase of 11 percentage points is reported in Southern Transdanubia, and Outlooks are 6 and 5 percentage points stronger in Northern Hungary and Southern Great Plain, respectively. Meanwhile, hiring plans weaken in four regions, most notably by 10 percentage points in Central Hungary. The Budapest Outlook declines by 6 percentage points, while Northern Great Plain employers report a decrease of 5 percentage points.

Net Employment Outlook Comparison by Region Q2 2018		Quarter-on-Quarter Change	Year-on-Year Change
NATIONAL	+19%	↑ (+1%)	(0%)
BUDAPEST	+16%	↓ (-2%)	↓ (-6%)
CENT. HUNARY	+17%	↓ (-2%)	↓ (-10%)



Contact:

Aniko Pekarik-Van Zyl
+36 30 636 6357
aniko.pekarik@manpowergroup.hu

CENTRAL TRANSDANUBIA	+19%	↓ (-4%)	↓ (-1%)
NORTHERN GREAT PLAIN	+16%	↓ (-5%)	↓ (-5%)
NORTHERN HUNGARY	+21%	(0%)	↑ (+6%)
SOUTHERN GREAT PLAIN	+21%	↑ (+3%)	↑ (+5%)
SOUTHERN TRANSDANUBIA	+24%	↑ (+9%)	↑ (+11%)
WESTERN TRANSDANUBIA	+17%	↑ (+2%)	↓ (-2%)

Comparisons by company size

Job gains are forecast for all four organization size categories during the upcoming quarter. Large employers report robust hiring intentions with a Net Employment Outlook of +32%, while Medium employers anticipate solid payroll gains, reporting an Outlook of +24%. Elsewhere, Outlooks stand at +16% and +13% for Micro- and Small-size employers, respectively.

The ManpowerGroup Employment Outlook Survey for the third quarter 2018 was conducted by interviewing a representative sample of 762 employers in Hungary. All survey participants were asked, “How do you anticipate total employment at your location to change in the three months to the end of September 2018 as compared to the current quarter?”

About ManpowerGroup™

ManpowerGroup (NYSE: MAN), the leading global workforce solutions company, helps organizations transform in a fast-changing world of work by sourcing, assessing, developing and managing the talent that enables them to win. We develop innovative solutions for over 400,000 clients and connect 3+ million people to meaningful, sustainable work across a wide range of industries and skills. Our expert family of brands – Manpower®, Experis®, Right Management® and ManpowerGroup® Solutions – creates substantially more value for candidates and clients across 80 countries and territories and has done so for 70 years. In 2018, ManpowerGroup was named one of the World's Most Ethical Companies for the eighth consecutive year and one of Fortune's Most Admired Companies, confirming our position as the most trusted and admired brand in the industry. See how ManpowerGroup is powering the future of work: www.manpowergroup.com