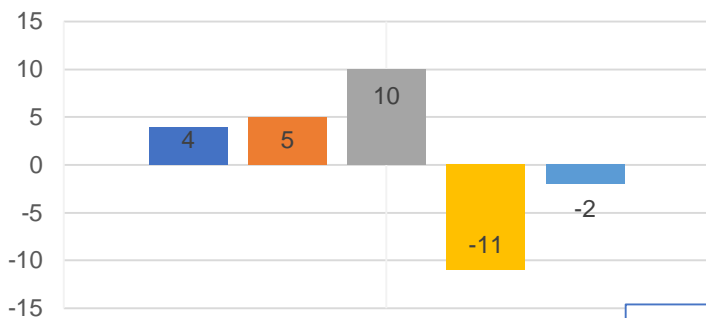


# Irish Employers Report Significant Improvement in Hiring Intent for Q4 2020 but Challenges Still Remain for the Irish Economy

9% Improvement in Net Employment Outlook from Q3 to Q4 2020

ManpowerGroup Ireland  
Employment Outlook Trends Last 5 Quarters

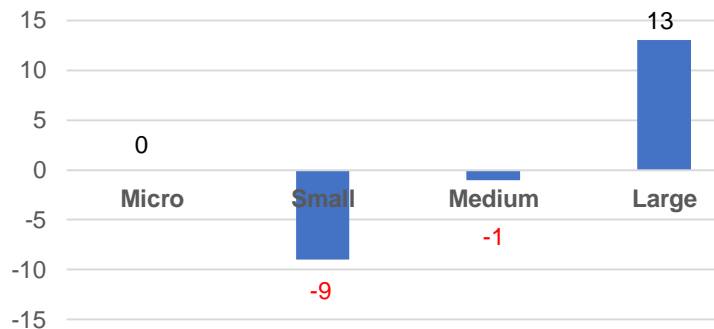


## Best Performing Industries for Q4 Employment Outlook

- **Pharmaceuticals (11%)**
- **Construction (6%)**

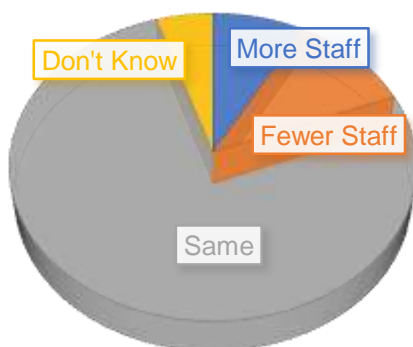
42% of companies using the government wage subsidy scheme expect to bring all workers back on **full-time hours** within **6 months**

Hiring Intentions by Company Size



55% of employers expect hiring levels to return within the next year

FULL TIME WORKER 6 MONTH PROJECTION



A 76% majority of companies anticipate full-time staff numbers to remain the same over the next 6 months. 8% expect to add to their full-time head count.