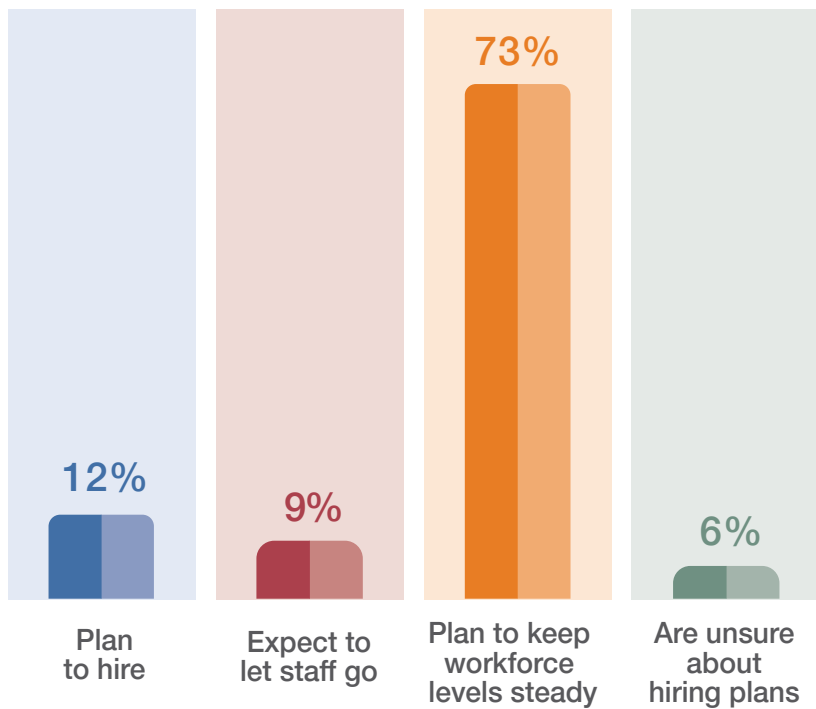


# WHERE ARE THE JOBS?

ManpowerGroup Employment Outlook Survey

Canada  
Q4 2020

**1000+** Canadian employers shared their hiring plans for Q4



Seasonally Adjusted Outlook\*: **+6%**

## Cities With the Strongest Jobs Outlook



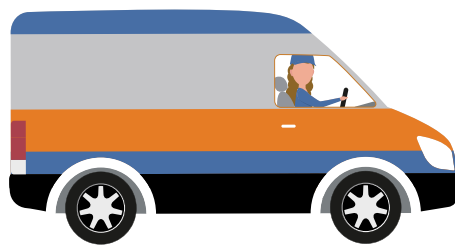
Richmond-Delta, BC • Surrey, BC  
Thunder Bay, ON • Ottawa, ON • Monterege, QC



## Industries with Strongest Jobs Outlook



Manufacturing - Non-Durables

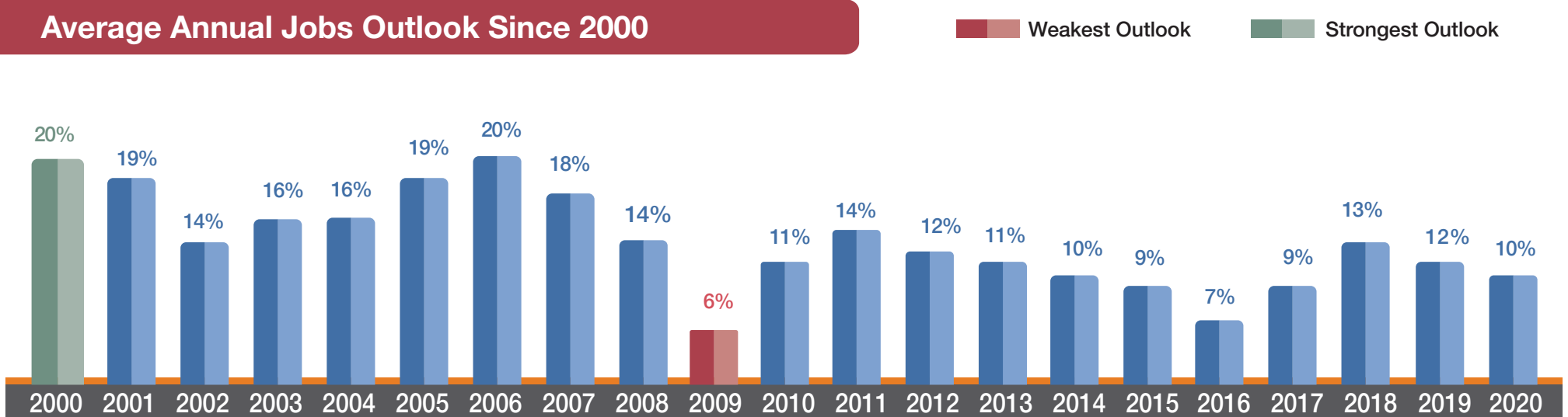


Transportation & Public Utilities



Finance, Insurance & Real Estate

## Average Annual Jobs Outlook Since 2000



\*The Net Employment Outlook is derived by taking the percentage of employers anticipating an increase in hiring activity and subtracting from this the percentage of employers expecting a decrease.