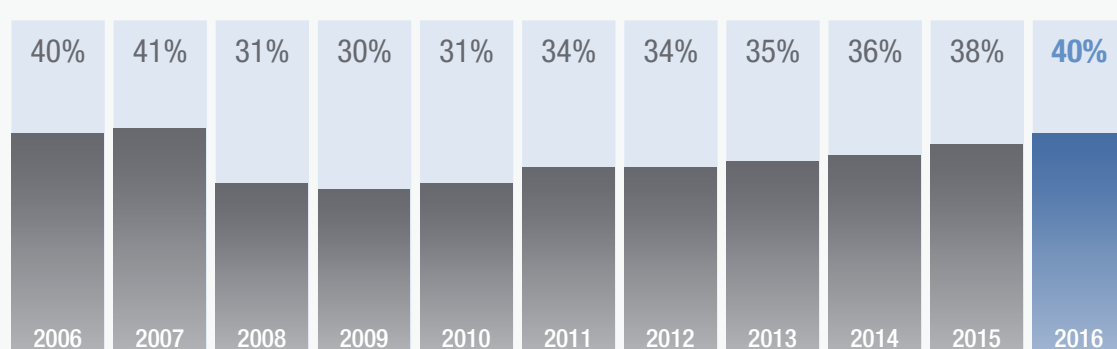


2016/2017 TALENT SHORTAGE SURVEY

Globally, employers report the **HIGHEST TALENT SHORTAGE** since 2007



- 40% of employers globally are having difficulty filling positions
- A two percent increase since 2015

The **HARDEST SKILLS** to find

For the fifth consecutive year, **Skilled Trades** positions are the hardest to fill globally; **IT** roles jumped seven places to second position

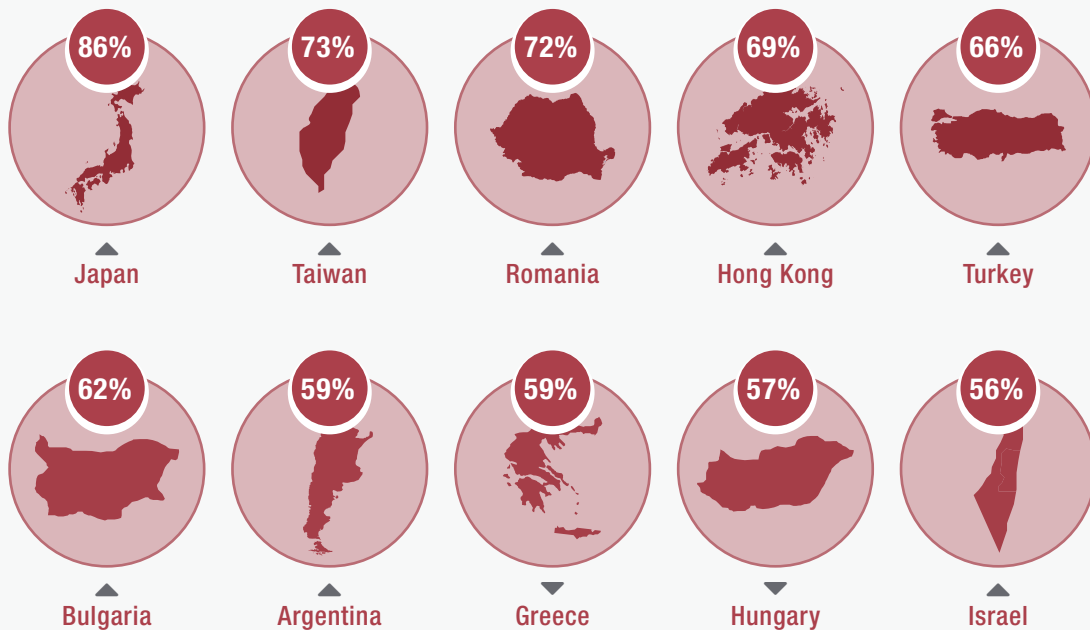


WHY employers say it's **HARD TO FILL** positions

Lack of available applicants and **hard skills** are the top reasons employers can't fill positions



Countries where employers are having the **MOST DIFFICULTY** filling roles



The number of employers **TRAINING AND DEVELOPING EXISTING EMPLOYEES** to fill open positions **HAS DOUBLED** from 1 in 5 to over half



“Employability depends less on what you already know and more on how well you can learn, apply and adapt.”

Mara Swan
EVP Global Strategy and Talent at ManpowerGroup